ESKA Complaints Procedure

Eastern Shotokan Karate Association (ESKA) are committed to providing a professional service to our students, children/young people, adults and parents/carers. When something goes wrong, we need you to tell us about it. This will help us to improve our standards.

If you have a complaint, please contact us with the details. We have 28 days to consider your complaint.

What will happen next?

- 1. We will send you a letter/email acknowledging receipt of your complaint within three days of receiving it, enclosing a copy of this procedure.
- 2. We will then investigate your complaint. This will normally involve passing your complaint to a member of the management team and/or welfare officer who will review your complaint and speak to the member of staff who acted for you.
- We will then invite you to a meeting to discuss and hopefully resolve your complaint. We will do this within 14 days of sending you the acknowledgement letter.
- 4. Within three days of the meeting, we will write to you to confirm what took place and any solutions agreed with you.
- 5. If you do not want a meeting or it is not possible, we will send you a detailed written reply to your complaint, including suggestions for resolving the matter, within 21 days of sending you the acknowledgement letter.
- 6. At this stage, if you are still not satisfied, you should contact us again and we will arrange for someone unconnected with the matter to carry out an investigation and compile a review.
- 7. We will write to you within 14 days of receiving your request for a review, confirming our final position on your complaint and explaining our reasons.